COMMON CONSTRUCTION WAGE SCALE

Date: September 5, 2006

City: Logansport

County: Cass

Project Description & Scope: LOGANSPORT MUNICIPAL UTILITIES INDUSTRIAL PARK PROJECT

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

HEAVY HIGHWAY / UTILITIES

Skilled 26.25 9.93 36.18 Semi Skilled 19.68 9.93 29.61 Unskilled 13.12 9.93 23.05 Carpenters Skilled 23.10 9.48 32.58 Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79	Classification	Class	Hourly Rate	Fringes	Total
Semi Skilled 22.92 10.59 33.51 Unskilled 17.19 10.59 27.78	Asbestos Workers/				
Unskilled 17.19 10.59 27.78	Mechanical Insulators	Skilled	28.65	10.59	39.24
Asbestos Workers/ Asbestos Abatement Skilled 19.68 8.21 27.89 Boilermakers Skilled 30.00 17.81 47.81 Semi Skilled 24.00 17.81 41.81 Unskilled 18.00 17.81 35.81 Bricklayers Skilled 26.25 9.93 36.18 Semi Skilled 19.68 9.93 29.61 Unskilled 13.12 9.93 23.05 Carpenters Skilled 23.10 9.48 32.58 Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Semi Skilled	22.92	10.59	33.51
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Skilled 19.68 8.21 27.89 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.68 19.69 19.68 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.69 19.	Asbestos Workers/				~
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Semi Skilled 24.00 17.81 41.81 Unskilled 18.00 17.81 35.81	Boilermakers	,	,, .	, ,,,	S. A.
Unskilled 18.00 17.81 35.81		Skilled	30.00	17.81	47.81
Skilled 26.25 9.93 36.18 Semi Skilled 19.68 9.93 29.61 Unskilled 13.12 9.93 23.05 Carpenters		Semi Skilled	24.00	17.81	41.81
Skilled 26.25 9.93 36.18 Semi Skilled 19.68 9.93 29.61 Unskilled 13.12 9.93 23.05 Carpenters Skilled 23.10 9.48 32.58 Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Unskilled	18.00	17.81	35.81
Semi Skilled 19.68 9.93 29.61 Unskilled 13.12 9.93 23.05 Carpenters Skilled 23.10 9.48 32.58 Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79	Bricklayers				
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Carpenters Skilled 23.10 9.48 32.58 Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Semi Skilled	19.68	9.93	29.61
Skilled 23.10 9.48 32.58 Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Unskilled	13.12	9.93	23.05
Semi Skilled 18.48 9.48 27.96 Unskilled 13.86 9.48 23.34 Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79	Carpenters				
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Carpet Layers Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Semi Skilled	18.48	9.48	27.96
Skilled 23.45 9.63 33.08 Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Unskilled	13.86	9.48	23.34
Semi Skilled 18.76 9.63 28.39 Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79	Carpet Layers				
Unskilled 14.07 8.78 22.85 Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Skilled	23.45	9.63	33.08
Cement Masons Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Semi Skilled	18.76	9.63	28.39
Skilled 23.35 9.11 32.46 Semi Skilled 18.68 9.11 27.79		Unskilled	14.07	8.78	22.85
Semi Skilled 18.68 9.11 27.79	Cement Masons				
			23.35	9.11	32.46
Haddled 14.01 0.11 22.12				9.11	27.79
Unskined 14.01 9.11 23.12		Unskilled	14.01	9.11	23.12

Drywall Finishers	01.11. 1	22.07	0.17	22.02
	Skilled	22.87	9.15	32.02
	Semi Skilled	16.01	9.15	25.16
TO 11 X / 11	Unskilled	11.44	9.15	20.59
Drywall Installers	C1 '11 1	02.45	0.62	22.00
	Skilled	23.45	9.63	33.08
	Semi Skilled	18.76	9.63	28.39
	Unskilled	14.07	8.78	22.85
Electricians	01.11. 1	20.46	0.07	20.44
	Skilled	28.46	9.95	38.41
	Semi Skilled	14.23	9.95	24.18
	Unskilled	11.38	9.95	21.33
Elevator Constructors				
	Skilled	34.255	16.105	50.36
	Semi Skilled		14.80	38.76
	Unskilled	18.83	14.49	33.32
Glaziers				
	Skilled	24.43	9.68	34.11
	Semi Skilled	17.11	8.24	25.35
	Unskilled	12.22	7.28	19.50
ron Workers				
	Skilled	23.51	14.46	37.97
	Semi Skilled	18.81	14.46	33.27
	Unskilled	14.11	14.46	28.57
aborers				
	Skilled	20.77	8.21	28.98
	Semi Skilled	20.27	8.21	28.48
	Unskilled	19.77	8.21	27.98
Mechanical Insulators				_,,,,
	Skilled	28.65	10.59	39.24
	Semi Skilled	22.92	10.59	33.51
	Unskilled	17.19	10.59	27.78
Millwrights		*****	10.57	27.70
	Skilled	22.46	12.87	35.33
	Semi Skilled	17.96	12.87	30.83
	Unskilled	13.47	12.87	26.34
Operating Engineers	Uliskilled	13.47	12.07	20.34
perating Engineers	Skilled	26.50	10.41	36.91
	Semi Skilled	23.85		
	Unskilled		10.41	34.26
)	Unskilled	19.88	10.41	30.29
Painters/Brush/Roll	C1-211 - 1	22.62	0.15	21.05
	Skilled	22.82	9.15	31.97
	Semi Skilled	15.98	9.15	25.13
	Unskilled	11.41	9.15	20.56

Painters/Spray/Sandblast				
	Skilled	23.82	9.15	32.9
	Semi Skilled	16.68	9.15	25.8
	Unskilled	11.91	9.15	21.0
Paperhanger	Skilled	22.82	9.15	31.9
	Semi Skilled	15.98	9.15	25.13
	Unskilled	11.41	9.15	20.50
Pipefitters & Steamfitters	C1 '11 1	27.00	10.04	20.0
	Skilled	27.00	12.04	39.0
	Semi Skilled	20.25	12.04	32.2
Plasters	Unskilled	12.15	12.04	24.1
riasters	Skilled	24.06	9.21	33.2
	Semi Skilled	19.25	9.21	28.4
	Unskilled	14.44	9.21	23.6
Plumbers	C1-:11 - 1	27.00	12.04	20.0
	Skilled	27.00	12.04	39.0
	Semi Skilled	20.25	12.04	32.2
Pointer/Caulker/Cleaner	Unskilled	12.15	12.04	24.1
1 omter/Caurker/Cicaner	Skilled	26.25	9.93	36.1
	Semi Skilled	19.68	9.93	29.6
	Unskilled	13.12	9.93	23.0
Roofers	Skilled	22.03	7.85	29.8
	Semi Skilled			
		15.42	5.25	20.6
Sheet Metal Workers	Unskilled	11.02	2.35	13.3
Sheet Metal Workers	Skilled	28.40	11.85	40.2
	Semi Skilled	20.40	9.80	30.2
	Unskilled	15.07	8.43	23.5
Sound & Communication				
Workers	Skilled	28.46	9.95	38.4
		17.65	9.47	
	Semi Skilled	17.65	9.47 7.94	27.1
Sprinkler Fitters	Unskilled	11.38	7.9 4	19.3
Shimmer rivers	Skilled	31.29	11.40	42.6
	Semi Skilled	20.34	11.40	31.7
	Unskilled	15.65	6.01	21.6
Stone Masons	Skilled	24.80	9.62	34.4
	Semi Skilled	21.08	9.62	30.7
	Unskilled	13.64	9.62	23.2

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Teamsters						
	Skilled	23.41	Insurance 4	.80 per hour		
	Semi Skilled	N/A	Pension 85.	00 per week		
	Unskilled	N/A	•			
Technical Engineers						
	Skilled	23.1,0	9.48	32.58 (1) 10 10		
Tile, Marble Setters	semilernskilled	MA	NA	N/A (3)		
	Skilled	24.94	9.23	34.17 SMAT		
	Semi Skilled	18.70	9.23	27.93		
	Unskilled	12.47	9.23	21.70		
Terrazzo Setters						
	Skilled	23.07	8.34	31.41		
	Semi Skilled	17.30	8.34	25.64		
	Unskilled	11.53	8.34	19.87		
Tile, Marble, Terrazzo Finishers						
	Skilled	19.56	9.62	29.18		
	Semi Skilled	14.67	9.62	24.29		
	Unskilled	9.78	9.62	19.40		

[Add Classifications as requested by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi Skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in that apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a

percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

September 5, 2006

Date